

YOUR CENTRAL POINT OF CONTACT – DMG MORI CENTRAL COMPLIANCE TEAM

The effectiveness of our compliance efforts largely depends on employees telling us about inappropriate conduct. **DMG MORI Staff is therefore encouraged to seek advice and contact the DMG MORI Central Compliance Team** if

- you have any issue or suspicion of non-compliant conduct;
- you believe or suspect that a conflict with any laws, regulations, policies or guidelines has occurred, or may occur in the future; or
- you are uncertain how to comply with any laws, regulations, policies or guidelines or have any question regarding a compliance matter.

Any DMG MORI Staff who, in good faith, reports suspected legal, ethical, or guideline violations of any kind, or cooperates in related investigations will not suffer any adverse consequence for doing so (no retaliation).

The competent **DMG MORI Central Compliance Team members** are as follows:

(1) For USA and Americas:

Ms. Kristine Quema, Legal Dept. of DMG MORI USA, INC. (compliance@dmgmori-usa.com, +1 (847) 387-1414), or

Mr. Toshimasa Kawashima, Int. Legal Dept. of DMG MORI USA, INC. (compliance@dmgmori-usa.com, +1 (224) 517-6478)

(2) For Asia Pacific Region (without Japan) region:

Mr. Bodo Schmidt-Schmiedebach, Int. Legal Dept. of DMG MORI CO., LTD. (bodo.schmidt-schmiedebach@dmgmori.com, +81 (0)3-6758-5903)

(3) For the People's Republic of China

Ms. Maggie Li, Legal Manager of DMG MORI China (maggie.li@dmgmori.com, 0086-21-3106 6107)

(4) For EMEA region:

Mr. Patrick Vogt, Chief Compliance Officer of DMG MORI AKTIENGESELLSCHAFT (patrick.vogt@dmgmori.com, +49 5205 74 3231)