

Speak Up - Reporting Channels

In Azule Energy we are committed to maintaining a culture that allows everyone to voice their concerns and ask questions about the Code of Conduct.

Your reporting channels



Your direct manager, your manager's manager or any other manager



Legal and Corporate Affairs, HR, HSE



Safe2Talk - Anonymous channel

Your concern will be taken seriously, and we will not tolerate retaliation against anyone for raising a concern in good faith.

If in any doubt about whether to speak-up, ask yourself:

- A. Is the concern about legal obligations?
- B. Does the behaviour in question comply with the principles of the Code, policies, procedures and guidance?
- C. Does it expose Azule Energy to ethics or compliance risks?
- D. What would others think about this situation – my manager, my employer, colleagues, government, co-venturers, or family?
- E. How would this look if it were reported in the media?
- F. Does it feel right?

Never remain silent: While it may be difficult to raise an issue and seem easier to keep quiet or look the other way, always remain committed to integrity and never ignore a legal or ethical issue that needs to be addressed.