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Whistleblowing policy

LNE Group

March, 2026

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2. Introduction

The Whistleblowing Policy (the “Policy”) of Logisnext Europe B.V. (“LNE”) is a key element in safeguarding our integrity and reputation. Protection thereof requires the active support of all employees.

Employees may be the first to notice possible incidents of suspected fraud, unethical behaviour, corruption and other serious infringements of internal and external rules and regulations. We offers our employees possibilities to report their concerns regarding these matters.

We are committed to ensure that every report made under this Policy is investigated thoroughly, on a timely basis, with appropriate technical and investigative expertise, respecting that the investigation is fair to all parties involved.

3. Scope of the Policy

This Policy applies to all employees of LNE, including its branch offices, its subsidiaries and any other person which provides, has provided or will provide LNE with services (such as self-employed persons, (sub)contractors and suppliers) (hereinafter “employees”).

This updated policy is based on the previous versions of the Whistleblowing policy of the LNE Group and the [EU Whistleblower Directive 2019/1937](#) (the “Whistleblower Directive”).

4. Basic Principles

The basic principles of this Policy are as follows:

- Employees are encouraged to report (suspected) incidents of criminal or serious unethical conduct (as further detailed below);
- In line with the terms of the Whistleblower Directive, a suspected incident is defined as a reasonable suspicion that an individual is acting in violation of internal rules of the employer or national and/or EU law;
- Use of the whistleblowing system is optional. There will be no consequences for employees who choose not to use the whistleblowing system;
- Employees must have a choice between a number of channels for whistleblowing and communication. This Whistleblowing Policy provides employees different reporting channels;
- The identity of employees who report incidents will be treated confidential, unless the whistleblower personally authorizes the disclosure of his/her identity, where this is a necessary and proportionate legal obligation in the context of investigations by national authorities or judicial proceedings;
- This Policy is designed to ensure that employees who, in good faith, report (alleged) incidents of a general, operational and financial nature within our company will be protected and will not be regarded as disloyal or suffer damage (even if their suspicion is ultimately proven unfounded). Employees retain the right at all times to turn to an advisor of the local Whistleblowing Authority with their suspicion of an incident;
- Inappropriate whistleblowing use, such as knowingly reporting incorrect facts, may expose the employee to disciplinary sanctions (including dismissal) as well as judicial proceedings;
- The reported incidents shall be verified in an appropriate manner within seven days after receipt and, if confirmed, we will take all necessary steps to remedy appropriately. We will, within a reasonable time but no later than three months after confirmation of receipt of the report, notify the reporter on the assessment and follow-up of the report;
- Employees may be required to cooperate in an official investigation, audit or similar request. Employees who report an incident are therefore asked to provide their contact details confidentially; and
- The whistleblowing committee is the body within our company that is responsible for the appropriate follow up of reports made. The staff receiving reports is sufficiently trained. The Whistleblowing Committee consists of (i) the Vice President Legal, Compliance & Privacy and (ii) the Vice President HR, Communication & Internal Control (the “Whistleblowing Committee”). The Committee shall use other internal or external resources according to its own judgement.

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The Whistleblower Directive offers protection for reporting of information on (possible) breaches of European Union law with regard to: public procurement, financial services, products and markets and prevention of money laundering and terrorist financing, product safety and compliance, transport safety, protection of the environment, public health, consumer protection, protection of privacy and personal data and security of network and information systems.

According to the Whistleblower Directive, incidents of criminal or serious unethical conduct may include (but are not limited to):

- Unfair and illicit manufacturing, import or distribution practices concerning unsafe products causing environmental harm, harm to animals or harm to consumers;
- Breaches of corporate tax law and arrangements of which the purpose is to obtain a tax advantage and to evade legal obligations;
- Personal data breaches and other breaches of data protection legislation;
- Moral harassment;
- Money laundering;
- Fraud and/or corruption.

Incidents may involve employees, management, branch offices, subsidiaries, dealers, contractors, suppliers, beneficiaries or any other person or entity that participates or seeks to participate in our company's operations. No employee in our company may use their position to prevent other employees from exercising their rights or complying with their obligations as indicated above.

This Policy does not cover reporting employment concerns that are not criminal or that cannot be considered as serious unethical conduct. Other channels are available for these types of concerns, beginning with your manager or local Human Resources representative.

5. Reporting of incidents

We advise and encourage employees to report the alleged incident internally first and to report it with the Whistleblowing Committee without prejudice to the possibility to report locally as also described in this Policy.

In addition to the above, the reporting lines largely depend on the size of the company.

Small organizations

Reports of employees of companies that consist of up to and including 49 employees (“Small Organizations”) will be submitted to and processed by HQ. The Whistleblowing Committee is the designated department for processing reports.

Medium Organizations

Employees of companies that have 50 up to and including 249 employees (“Medium Organizations”) will have their own reporting line locally. Medium Organizations may, in accordance with the Whistleblower Directive, examine a report with its parent company which as a general rule is the case as Medium Organizations may use the resources of HQ. Reports from employees can be submitted both locally with the company concerned as well as centrally with HQ. The Whistleblowing Committee together with the local committee are the designated departments that will process the reports.

Large Organizations

Similar to Medium Organizations, reports of employees of companies that have 250 or more employees (“Large Organizations”) can be submitted both locally as well as with HQ. The Whistleblowing Committee together with the local committee are the designated departments that will process the reports.

In Annex A of this policy, you can find a list of the companies with reference to which are Small, Medium or Large.

As a general rule, any report submitted by an employee, whether he/she is employed by and/or stationed at LNE or any of its subsidiaries, shall be shared and handled by LNE HQ alongside the concerned local subsidiary company where the employee is stationed and/or for whom the employee works.

Involving both HQ and the concerned local subsidiary ensures that the report is handled in the best manner possible as all resources and knowledge will then be utilized.

If the employee wishes its report to be only processed by either HQ or the subsidiary, then the employee should expressly state so when submitting the report.

The above options are easily available and have been automated through the Navex Whistleblowing Hotline (please see below for further information).

Internal reporting Lines

For any cases of suspected or presumed incidents, the following internal reporting lines are available:

1. Offline, either physically or by way of telecommunication with Superiors. The employee may report the matter to any manager holding a higher position within LNE’s hierarchy. If needed, the superior may then report the matter to the Whistleblowing Committee (with agreement of the reporter).
2. Online through the Internal Whistleblowing Hotline (the “Hotline”). Employees can report breaches through LNE’s Hotline. The Hotline is offered through a platform called Navex. It enables employees to file their whistleblowing reports and to follow up on the progress of the report. This platform allows for reporting in multiple languages. It also enables employees to monitor the progress of the report made and for communication between the reporter and the Whistleblowing Committee (even if the report is made anonymously).

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- Written report: <https://secure.ethicspoint.eu/domain/media/en/gui/108336/index.html>
 - Oral report: LNE offers local telephone lines in all the countries in which LNE is located.
3. Upon request, a report can also be made during a physical meeting. In such a case, the employee may report the matter directly to a member of the Whistleblowing Committee.

LNE will always follow-up on anonymous reporting if provided for by local law. However, employees are encouraged not to report concerns anonymously, whereas:

- LNE is committed to protecting employees who make reports under this Policy, hence, there should be no reason to report anonymously;
- The subsequent investigation may be hindered if contact cannot be made with the individual raising the concern to obtain clarity or further information;
- LNE is obliged and committed to respect the rights of all of its employees, which include the right for the accused, to know the identity of the reporter in due course. However, the identity will not be disclosed unless it is absolutely necessary for the purposes of the investigation and/or subsequent action, and is never disclosed without prior discussion with the reporter;
- In certain jurisdictions LNE may be unable to investigate matters, which are disclosed anonymously;
- In certain jurisdictions it is not permitted to report anonymously (please also see Appendix A).

External Reporting Lines

As mentioned, LNE strongly advises and encourages employees to report the alleged incident internally first. In case the employee feels that his/her report is not taken seriously, employees may under certain circumstances also use external reporting lines. See the relevant reporting authority listed in Appendix A to this Policy.

6. Investigation procedure

All reports made about any incidents will be investigated by the LNE Whistleblowing Committee and/or the concerning group company is applicable. This depends on the Employee' preference, the incident itself, the Employer and/or local laws governing the relationship of the Employee and the Employer.

The following procedure will apply:

1. If an employee reports any concerns to a superior or a member of the Whistleblowing Committee, that person shall, in consultation with the reporter, ensure that this is recorded in writing. The written record shall be presented to the reporter for approval. The written reports shall be retained by both parties.
2. When a member of Whistleblowing Committee is informed, he/she shall immediately share the report with the other Whistleblowing Committee Members.
3. In case a member of the Whistleblowing Committee is involved in the suspected incident, such member shall be left out of the Whistleblowing Committee relating to the suspected incident. In case more members of the Whistleblowing Committee are involved in the suspected incident, the reporter or the superior manager shall pass the report on to the President of LNE, who will follow the same procedure as described below, with the involvement of the Whistleblowing Committee members who are not involved.
4. The Whistleblowing Committee shall send the reporter confirmation that the report has been received within 7 days after receipt of the initial report made by the reporter through Navex.
5. Following receipt of the report, the Whistleblowing Committee shall set up an investigation into the reported incident, whereby it shall further investigate relevant facts and circumstances.

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6. All documentation of the reports will be registered in Navex.
7. The Whistleblowing Committee shall not further investigate incidents in the event:
 - a. the concerns are not based on reasonable grounds; and/or
 - b. it is clear at the outset that the matter reported does not involve concerns covered by this Policy.
8. If the Whistleblowing Committee decides not to set up an investigation, it shall inform the reporter of this in writing following the internal report. During the investigation, the Whistleblowing Committee may make use of third-party investigators, please see Appendix B. Reports may also be re-directed to the relevant external authorities. As the investigation will be done in discretion, the period for investigation is not pre-defined.
9. Wherever possible, and also subject to legal constraints, employees reporting will be kept informed about:
 - the proposed way forward with regard to the matter;
 - whether initial investigations have been made;
 - whether further investigations are to take place, and if not why not; and
 - an estimate of how long the investigation may take place.
10. Once the report has been adequately handled in the opinion of the Whistleblowing Committee, a brief report will be prepared and the case will be closed.
11. The reporter will be provided with feedback on his/her report within three months after receipt of the confirmation under 4. Where the appropriate follow-up is still being determined, the reporter should be informed about this and about any further feedback to expect within this period.
12. The whistleblowing committee will inform Logisnext Co., Ltd. through the bi-annual survey about the fact that a report was made, without giving details to the reporter.

7. Data transfer

Reports and information related thereto, including personal data, may be transferred to countries outside your jurisdiction, for the purpose of investigation and verification. Recipients may include countries that do not have laws which require the same level of protection with respect to such data as required in your jurisdiction. LNE will ensure however, by means of using contractual agreements with legal entities that may have access to personal data in accordance with this Policy, that your personal data will always be protected in a similar way as required in your jurisdiction.

Further information on the processing of personal data in the context of this Whistleblowing Policy can be found in the Privacy Notice.

8. Security

LNE shall take all reasonable technical and organizational measures to preserve the security of personal data gathered, circulated or stored in connection with the hotline. LNE shall protect such data from accidental or unlawful destruction or accidental loss and unauthorized disclosure or access.

In particular, access to such data shall be made by using an individual identification number and a password that is regularly changed. A record of access shall be maintained and compliance shall be audited.

9. Retention period and archiving reports

LNE will adhere to applicable retention periods.

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10. Local law prevails

In case of any conflict between this Whistleblowing Policy and any local laws or regulations (including the Whistleblower Directive and professional obligations) which may be applicable to LNE's branch offices, its wholly, partially or indirectly owned subsidiaries, these local laws and regulations take priority over this Policy.

11. Administration of the policy

This LNE Whistleblowing Policy is effective as per November 6, 2024 and replaces the previous version.

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Appendix A – External Whistleblowing reporting lines & applicable local rules

All companies within the Logisnext Group can be categorized as follows in terms of size:

Small Organizations:

- Logisnext Belgium
- Logisnext Germany

Medium Organizations:

- Logisnext Denmark
- Logisnext Finland
- Logisnext France
- Logisnext Sweden
- Logisnext UK
- Logisnext Netherlands
- Logisnext Europe Sweden Center AB

Large Organizations

- Logisnext Europe OY
- Logisnext Europe SA

The Netherlands

In addition to the reportable breaches under the directive, Dutch legislation also allows for the following areas to be reported on:

- Risk to public health
- Danger to the safety of persons
- Risk of environmental degradation
- Danger to the proper functioning of the organization as a result of improper acts or omissions

The list is not exhaustive. Please find more information about what can be reported on the House for Whistleblowers.

If an employee does not wish to use the internal reporting line, named and anonymous reports can be made to the House for Whistleblowers (in Dutch: *Huis voor Klokkenluiders*).

Contact details House for Whistleblowers:

Tel. (advice): 088 – 1331 030

E-mail: contact@huisvoorklokkenluiders.nl www:
<https://www.huisvoorklokkenluiders.nl>

Germany

In addition to the reportable breaches under the directive, German legislation also allows for the following areas to be reported on:

- Violations of any penal provisions and federal and state legal regulations
- Risk to health and safety
- Rights of employees or their representative bodies

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- Anti-money laundering and terrorist financing
- Consumer rights and protections

The Federal Office of Justice (BfJ) is the primary external reporting office but reports can also be made to the Federal Financial Supervisory Authority (BaFin) and the Federal Cartel Office (Bundeskartellamt). Although it is encouraged to submit named reports, anonymous reports will be accepted and processed.

Contact details for the BfJ:

Tel.: (advice or reporting) +49 228 99 410-6644

E-mail: Online reporting on the website [www: BfJ](http://www.bfj.de)
[- Contact \(bundesjustizamt.de\)](http://www.bfj.de)

Address:

Bundesamt für Justiz
Externe Meldestelle des Bundes 53094
Bonn

France

In addition to the reportable breaches under the directive, French legislation also allows for the following areas to be reported on:

- Bribery
- Embezzlement
- Endangering of lives
- Threat or actual harm to the public interest
- Breaches of legislation or international commitments

The list is not exhaustive. Please find more information about what can be reported on the Defender of Rights (Défenseur des droits) [website](http://www.defenseurdesdroits.fr).

Named and anonymous reports can also be made to Defender of Rights. The Defender of Rights may guide you to the authority best suitable to deal with your report, if they themselves are not the best suited. Please find more information [here](http://www.defenseurdesdroits.fr).

Contact details:

Tel: +33 (0) 9 69 39 00 00

E-mail: Online reporting on the website

[www: The Defender of Rights | Défenseur des Droits \(defenseurdesdroits.fr\)](http://www.defenseurdesdroits.fr)

Address:

Défenseur des droits
Free answer 71120
75342 Paris CEDEX 07

Denmark

In addition to the reportable breaches under the directive, Danish legislation also allows for the following areas to be reported on:

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- Serious violations of Danish law
- Criminal offences such as theft, fraud, embezzlement and bribery
- Other serious matters such as sexual and other aggravated harassment

See whistleblower.dk for more details on what can be reported.

If an employee does not wish to use the internal reporting line, named and anonymous reports can be made to the [National Whistleblower Scheme](#) (in Danish: Den Nationale Whistleblowerordning). The Whistleblower Scheme is placed under the Danish Data Protection Agency.

Contact details:

Tel. 33 19 32 02 E-mail:
wb@datatilsynet.dk www:
whistleblower.dk

Datatilsynet
Carl Jacobsens Vej 35
2500 Valby

Finland

In addition to the reportable breaches under the directive, Finnish legislation also allows for the following areas to be reported on:

- punishable offences
- serious endangerment of the realisation of public interest
- Anti-money laundering or terrorist financing

Please find the exhaustive list [here](#).

The Office of the Chancellor of Justice will only accept reports if it is not possible to use the internal reporting channel, the internal report has not resulted in effective measures or within the prescribed time, or if there is legitimate reason to believe there will be retaliation due to the report. Anonymous reports will not be processed.

Contact details:

Tel: +358 (0)295 162 902 E-mail:
kirjaamo.okv@gov.fi
www: [Centralised external reporting channel – the Office of the Chancellor of Justice | Chancellor of Justice \(oikeuskansleri.fi\)](#)

The Office of the Chancellor of Justice
Snellmaninkatu 1, Helsinki
P.O. Box 00023, Government, Finland

Belgium

In addition to the reportable breaches under the directive, Belgian legislation also allows for the following areas to be reported on:

- Public procurement
- Tax fraud

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- Social security fraud
- Protection of the environment
- Protection of privacy and personal data and IT security.

The list is not exhaustive. Please find more information on reportable breaches [here](#).

If an employee does not wish to use the internal reporting line, named and anonymous reports can be made to the Federal Ombudsman.

Contact details:

Tel: 0800 999 61 or +31 (0)2 289 27 27

E-mail: integrity@federalombudsman.be (en), integritat@federalombudsmann.be (nl) or integrite@mediateurfederal.be (fr). www: federaalombudsman.be

Address:

Federal Ombudsman – Integrity Centre
Rue de Louvain 48 letter box 6
1000 Brussels
Belgium

The UK

The EU Whistleblower Directive is not in force in the UK. Despite this, employees are strongly encouraged to use the internal whistleblowing system as described in this Policy.

Currently the protection of whistleblowers in the UK is secured in the Public Interest Disclosure Act (hereinafter: PIDA).

Disclosures qualifying for protection include:

- Criminal offences
- Failure to comply with any legal obligation
- Health and safety
- Damage to the environment

Note that only employees and workers are protected by PIDA.

Currently there is no overarching body/authority appointed to receive and investigate disclosures made by whistleblowers. The guidance on the PIDA does provide for a list of specific prescribed people and bodies to whom employees and workers can make appropriate disclosures.

As regards external disclosures:

- Disclosure also can be made to a legal adviser (section 1,43D PIDA), the Minister of the Crown (section 1, 43E PIDA) or to a prescribed person (section 1, 43F PIDA).
- Disclosures to the media can lift whistleblowing law rights including protection

The 'Advisory, conciliation and Arbitration Service' ([The law - Whistleblowing at work - Acas](#)) and the charity 'Protect' ([Protect - Speak up stop harm - Whistleblowing Homepage \(protect-advice.org.uk\)](#)) can be contacted for further guidance and advice on making a disclosure.

Norway

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The Whistleblower Directive is not formally binding in Norway, but Norway has implemented most of EU's principles in the [Norwegian Working Environment Act](#) (arbeidsmiljøloven).

An employee has the right to report issues of concern in the employer's undertaking

Issues of concern include:

- Breaches of legislation
- Danger to life or health
- Danger to climate and the environment
- Corruption or other economic crime
- Abuse of authority
- Unsatisfactory working environment - Breach of personal data security.

The Norwegian law directly imposes on employees a duty to report inter alia on any circumstances that pose a threat to life or health.

Currently there is no overarching body/authority appointed to receive and investigate disclosures made by whistleblowers.

Spain

In addition to the reportable breaches under the directive, Spanish legislation also allows for the following areas to be reported on:

- Actions or omissions that may constitute a serious or very serious criminal or administrative offence. This includes but is not limited to:
 - o Economic damage to the public treasury and Social Security
 - o Financial interests

If an employee does not wish to use the internal reporting line, named and anonymous reports can be made to the [whistleblowing channel](#) under the Data Protection Agency (Agencia Española Protección Datos).

Contact details: Tel: 900 293 183

www: [Whistleblowing channel | AEPD](#)

Address: C/ Jorge Juan, 6, 28001 Madrid

Sweden

In addition to the reportable braches under the directive, Swedish legislation requires a public interest in the whistleblower report. It can be about illegal, unethical or inappropriate issues. This could be:

- Embezzlement
- Fraud
- Misconduct due to deliberate actions or negligence - Unethical employment conditions.

If an employee does not wish to use the internal reporting line, named and anonymous reports can be made to the authority responsible for the area of which the issue falls under. As an example, the Work

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Environment Agency (Arbetsmilöverket) could be the correct authority for matters relating to unethical employment conditions or health and safety.

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APPENDIX B

List of external legal contact persons per country in which LNE performs business through its branch offices or subsidiaries.

Office	Address	Country	Name	Direct dial / general dial	Mobile	Email
DLA Piper UK LLP	Louizalaan 106, 1050 Brussel, Belgium	Belgium	Daniel Wojtczak	+32 2 500 1538 / +32 2 500 15 00	+32 492 50 44 82	daniel.wojtczak@dlapiper.com
DLA Piper UK LLP	Louizalaan 106, 1050 Brussel, Belgium	Belgium	Andreas Politis	+32 2500 1679/ +32 2 500 15 00	+32 483 52 41 65	andreas.politis@dlapiper.com
DLA Piper UK LLP	Louizalaan 106, 1050 Brussel, Belgium	Belgium	Joost Haans	+32 (0)2 500 65 28 / +32 2 500 15 00	+32 (0)485 175 405	joost.haans@dlapiper.com
DLA Piper UK LLP	Louizalaan 106, 1050 Brussel, Belgium	Belgium	Sander de Volder	+32 (0) 2 500 1654/ +32 2 500 15 00	+32 (0) 2 500 1654	sander.de.volder@dlapiper.com
DLA Piper Denmark	Rådhuspladsen 4, 1550 Copenhagen, Denmark	Denmark	Michael Klöcker	+45 3334 0060/ +45 33 34 00 00	+45 29 13 08 57	michael.kloecker@dk.dlapiper.com
DLA Piper Denmark	Rådhuspladsen 4, 1550 Copenhagen, Denmark	Denmark	Martin Christian Kruhl	+45 3334 0842/ +45 33 34 00 00	+45 21 27 13 05	martin.kruhl@dk.dlapiper.com
DLA Piper Middle East LLP	Level 9, Standard Chartered Tower, Downtown, PO Box 121662, Dubai, United Arab Emirates	Dubai	Adam Vause	+971 4 438 6343 / +971 4 438 6100	+971 55 1424040	adam.vause@dlapiper.com
DLA Piper Middle East LLP	Level 9, Standard Chartered Tower, Downtown, PO Box 121662, Dubai, United Arab Emirates	Dubai	Hassan Salman	+971 4 438 6292/ +971 4 438 6100	+971 55 170 7373	hassan.salman@dlapiper.com
DLA Piper Middle East LLP	Level 9, Standard Chartered Tower, Downtown, PO Box 121662, Dubai, United Arab Emirates	Dubai	Ramsey Jurdi	+971 4 438 6314/ +971 4 438 6100	+971 50 881 0654	ramsey.jurdi@dlapiper.com
DLA Piper Finland	Fabianinkatu 23, Helsinki, Finland, FI-00130	Finland	Mika Oinonen	+358 9 4176 0418/ +358 9417 6030	+358 40 138 5177	mika.oinonen@dlapiper.com
DLA Piper Finland	Fabianinkatu 23, Helsinki, Finland, FI-00130	Finland	Auriina Holck	+358 9 4176 0449/ +358 9417 6030	+358 40 555 1612	auriina.holck@dlapiper.com
DLA Piper Finland	Fabianinkatu 23, Helsinki, Finland, FI-00130	Finland	Tuija Kajjalainen	+358 9 4176 0465/ +358 9417 6030	+358 40 050 8299	tuija.kajjalainen@dlapiper.com
DLA Piper France LLP	27 rue Laffitte, Paris, France, 75009	France	Edouard Sarrazin	+33 140 156 666 / +33 1 40 15 24 00	+33 620 685 600	edouard.sarrazin@dlapiper.com
DLA Piper France LLP	27 rue Laffitte, Paris, France, 75009	France	Julie Brousseau	+33 140 152 476/ +33 1 40 15 24 00	+33 684 237 141	julie.brousseau@dlapiper.com
DLA Piper France LLP	27 rue Laffitte, Paris, France, 75009	France	Céline Espesson	+33140156662 / +33 1 40 15 24 00	+ 33 7 62 83 31 17	celine.espesson@dlapiper.com
DLA Piper UK LLP	Alter Wall 4, 20457 Hamburg, Germany	Germany	Justus Herrlinger	+49 40 188 88 116/ +49 40 188 880	+49 172 39 16 761	justus.herrlinger@dlapiper.com
DLA Piper UK LLP	Alter Wall 4, 20457 Hamburg, Germany	Germany	Louisa Arlette Maier-Witt	+49 40 188 88 254/ +49 40 188 880	+49 172 44 30 738	louisa.arlette.maierwitt@dlapiper.com
DLA Piper UK LLP	Augustinerstraße 10, Cologne, Germany D-50667	Germany	Enno Ahlenstiel	+492 2127 727 7333 / +492 2127 727 70	+491 742 122 781	enno.ahlenstiel@dlapiper.com
DLA Piper Norway	Bryggegate 6, 0250 Oslo, Norway	Norway	Kjetil Johansen	+47 2413 16 11/ +47 24 13 15 00	+47 97 75 56 11	kjetil.johansen@dlapiper.com
DLA Piper Norway	Bryggegate 6, 0250 Oslo, Norway	Norway	Line Voldstad	+47 2413 15 41/ +47 24 13 15 00	+47 98 40 10 79	line.voldstad@dlapiper.com
DLA Piper Norway	Bryggegate 6, 0250 Oslo, Norway	Norway	Morten GullhagenReving	+47 24 13 15 00/ +47 24 13 15 00	+47 40 85 16 16	morten.gullhagenrevling@dlapiper.com
DLA Piper Spain	-2º, Paseo de la Castellana, 35, 28046 Madrid, Spain	Spain	Joaquín Hervada	+34 91 788 7311/ +34 913 19 12 12	+34 670 028 709	joaquin.hervada@dlapiper.com
DLA Piper Spain	-2º, Paseo de la Castellana, 35, 28046 Madrid, Spain	Spain	Rafael Maldonado	+34 91 790 1735/ +34 913 19 12 12	+34 670 366 618	rafael.maldonado@dlapiper.com
DLA Piper Spain	-2º, Paseo de la Castellana, 35, 28046 Madrid, Spain	Spain	Miguel Higuero	+34 91 790 1744/ +34 913 19 12 12	+34 687 895 866	miguel.higuero@dlapiper.com
DLA Piper Sweden	Kungsgatan 9, 111 43 Stockholm, Sweden	Sweden	Erik Brändt Öfverholm	+46 8 701 78 00 / +46 8 701 78 00	+46 70 686 44 34	erik.brandt.ofverholm@se.dlapiper.com
DLA Piper Sweden	Kungsgatan 9, 111 43 Stockholm, Sweden	Sweden	Karl-Oscar Dalin	+46 8 614 49 45/ +46 8 701 78 00	+46 72 968 36 68	karl-oscar.dalin@dlapiper.com
DLA Piper Nederland N.V.	Prinses Amaliaplein 3, 1077 XS Amsterdam The Netherlands	The Netherlands	Richard Fens	+3120 541 9896 / +3120 541 9888	+316 205 985 68	richard.fens@dlapiper.com
DLA Piper Nederland N.V.	Ams Prinses Amaliaplein 3, 1077 XS Amsterdam The Netherlands	The Netherlands	Léon Korsten	+3120 541 9873 / +3120 541 9888	+316 551 963 62	leon.korsten@dlapiper.com
DLA Piper Nederland N.V.	Prinses Amaliaplein 3, 1077 XS Amsterdam The Netherlands	The Netherlands	Martijn van Wanroij	+3120 541 9643 / +3120 541 9888	+316 520 059 15	martijn.vanwanroij@dlapiper.com

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DLA Piper Nederland N.V.	Prinses Amaliaplein 3, 1077 XS Amsterdam The Netherlands	The Netherlands	Maarten Groot	+3120 541 9307/ +3120 541 9888	+316 341 972 53	maarten.groot@dlapiper.com
HVG Law	Antonio Vivaldistraat 150, 1083 HP Amsterdam The Netherlands	The Netherlands	Misha lutje Beerenbroek	+3188 407 0440	+31 6 2908 3882	misha.lutje.beerenbroek@hvglaw.nl
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