

Public Interest Disclosure (Whistleblowing) – Privacy statement



This notice describes how your personal information is used when you use our independent whistleblowing service.

The data controller for the whistleblowing information is NAVEX Global, Inc. ("NAVEX") contact details of their Data Protection Officer (DPO):

Attention: Data Protection Officer

5500 Meadows Road, Suite 500

Lake Oswego, OR 97035 USA

privacy@navexglobal.com

The categories of personal data we collect are:

- Information about the whistleblowing activity
- Names

You do not have to provide your name when using the service, you can report anonymously.

NAVEX will process your personal data for the below purposes:

- Collecting information relating to a whistleblowing incident
- Investigating a whistleblowing claim
- Providing anonymous information to William Hill to complete whistleblowing investigations

NAVEX perform these services under contract with William Hill. The legal basis to process this information is: Public Interest – preventing and detecting unlawful acts or where you have consented for your information to be processed. If you have consented to your data being processed

William Hill Organization Ltd is also a data controller of the information that is provided by NAVEX you can contact the William Hill DPO on: dataprotection@williamhill.com

William Hill will use the information provided to investigate whistleblowing activities brought to the attention of the company.

Data Sharing

NAVEX will share the whistleblowing information with William Hill. Depending on the nature of the whistleblowing incident, William Hill could share the information with law enforcement or regulatory agencies.

Retention

We will retain your information for the necessary period of time that it serves the purpose for which it was originally collected or subsequently authorized and in accordance with applicable law. For example, we will retain your information for as long as your account is active, as necessary to comply with our legal obligations and rights, to resolve disputes, and to enforce our agreements."

Your rights

You have the rights to:

- Information about how your data is being used
- Access the information we process about you
- Erasure of the information we process about you
- Rectification of the information we process about you
- Restrict the processing of your data
- Object to our use of your data
- Data portability
- Lodge a complaint with a data protection regulator / "supervisory authority"

We do not conduct any automated decision making or profiling on your personal data.

You do not have to provide us with personal data but it may impact the quality of the whistleblowing if you do not provide information that is needed to complete a full investigation.