

ENNOVI Ethics Helpline Numbers

The toll-free numbers below are available if you want to file a report by phone. If your country is not listed, reporting by phone is not available for your location. Please file your concern online at <https://ennovi.ethicspoint.com>

Please note, however, that throughout much of the European Union and the surrounding areas, only reports relating to limited topics can be made through this whistle-blowing hotline. If you would like to report an issue or concern relating to a topic that is not listed, please contact your supervisor, manager, a representative of the Human Resources or Legal Departments, or the data protection officer at DPO@ennovi.com as appropriate, with details of your concern.

Country	Dialing Instructions from an Outside Line
China	Dial number: 400-120-0136
Czech Republic	Dial number: 800-144-503 Dial number: 420 773 756 443 (IPECR HR)
France	Dial number: 0-805-0819-38
Germany	Dial number: 800-001-0300
Hungary	Dial number: 80-088-369
India	Dial number: 000-800-9190-977
Indonesia	Dial number: 0800-1503-184
Malaysia	Dial number: 1800-81-9785
Mexico	Dial number: 800-681-9274

Country	Dialing Instructions from an Outside Line
Singapore	Dial number: 800-492-2398
Thailand	Dial number: 1800-014-548
United Kingdom	Dial number: 0808-196-5732
United States	Dial number: 833-604-0804
Vietnam	Dial direct access number: 1-201-0288 or 1-228-0288; at English prompt, dial 833-604-0804