



# The TIP Code of Conduct

- Be honest, fair and trustworthy in all of your activities and relationships.
- Ensure the health and safety and fair and equal treatment of all employees
- Comply with all applicable laws governing our business, the TIP Integrity Policies and this Code
- Promptly report any concerns you have about compliance with law, the TIP Integrity Policies or this Code
- Work to run the company as competitively and profitably as possible through accountability and compliance.

When in doubt, please ask

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