

Data Privacy Notice and Consent

The data privacy regulations of some countries require that a person making a report containing personal data must be notified of certain collection and retention practices regarding information submitted through this system, as well as consent to certain terms and conditions regarding the information submitted by that person. Because you have indicated that you either live in or are reporting about a matter that occurred in a country with such regulations, you are being asked to read and accept the terms contained in the Consent below. If you do not wish to accept the terms below, we are unable to accept any information through this system and would ask that you please report this matter directly to company Management, the Legal, Compliance or Human Resources departments, or the Chair of the company's Audit Committee, depending on the nature of the possible violation.

The EthicsPoint hotline site is a confidential online reporting system operated by NAVEX Global, Inc. and provided by Toll Group to allow people to ask questions and to report suspected violations of company policy or applicable laws and regulations. Use of the EthicsPoint hotline site is entirely voluntary. You are encouraged to report possible violations directly to your manager or supervisor, the General Counsel or Chief Compliance Officer, or the Chair of the company's Audit Committee, depending on the nature of the possible violation. If you feel that you are unable to do so, you may use the EthicsPoint hotline to make your report. In certain countries, Toll Group may only accept reports through the EthicsPoint hotline that relate to financial, accounting, auditing or bribery matters. If your concern pertains to a matter that, under local law, may not be accepted by Toll Group through the system, you will need to contact Toll Group's Legal or Compliance departments to report the matter.

Before proceeding further, please read the notice below and, if you agree, check the consent box that follows. You will then be able to submit a report or question on the EthicsPoint hotline site. If you do not provide your consent, you will not be able to submit a report or question.

Please be aware that the information you supply about yourself, your colleagues, or any aspect of the company's operations may result in decisions that affect others. Therefore, we ask that you only provide information that, to the best of your knowledge, is correct and factual. You will not be subject to retaliation from Toll Group for any report of a suspected legal or compliance violation that is made in good faith, even if it later turns out to be incorrect. Please be aware, however, that knowingly providing false or misleading information will not be tolerated. The information you submit will be treated confidentially and we encourage you to identify yourself in order for us to follow up with questions we may have.

What Information is collected? The EthicsPoint hotline captures the following information: your name and contact details, any question you may have, the name and title of all individuals you may be reporting, and a description of the suspected legal or compliance violation, including all relevant facts and details.

How will the Information be used? The information you provide will be stored on servers hosted by NAVEX Global, Inc., in Germany ("NAVEX Global"). NAVEX Global adheres to Privacy Shield. Unless otherwise required by law, the information within the EthicsPoint hotline database may only be reviewed and used by those individuals who need to access the data to fulfill their job duties. These individuals may include appropriate Toll Group employees in the Legal, Compliance or Human Resources departments, personnel in the company's Finance, IT and Audit functions, external Toll Group advisors retained to assist in investigating the report, or technical staff at NAVEX Global. Those individuals may be located in the United States. In addition, some or all of the

information you provide may be stored in Toll Group's systems in the United Kingdom in the course of answering your question(s) or investigating the report.

Toll Group will evaluate the information you provide and may conduct an investigation. Your cooperation and assistance in that investigation may be necessary. If an investigation indicates that a violation of company policy or applicable laws or regulations has occurred, Toll Group will take such action as it determines to appropriate under the circumstances.

Please note that because of applicable laws, individuals you identify through the EthicsPoint hotline site may be informed about the fact that a report has been made. However, to the extent reasonably possible, Toll Group will not reveal your name or identity. All individuals you identify will have the right to respond to or correct information you report.

Any information you submit that is not needed to answer your question or for the investigation of any incident may be deleted or archived, as permitted by local law. In addition, once we have responded to your question or completed any investigation, all information you submitted will be deleted or archived as required by local law. Toll Group will take appropriate technical, organizational, and legal steps to secure the information you provide. Toll Group also requires NAVEX Global to adequately secure your personal data and not use it for any unauthorized purposes. (See the NAVEX Global, Inc. Privacy Policy for additional information: <http://www.navexglobal.com/privacy-statement>).