

## RESOURCES

If you have any questions or concerns regarding the *FMC Code of Ethics and Business Conduct* or other ethics or compliance issue, consult your FMC manager, human resources manager, an FMC lawyer, the FMC Ethics Office or another appropriate FMC person.

### FMC LEGAL DEPARTMENT CONTACTS

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#### **CORPORATE RESPONSIBILITY COMMITTEE**

c/o FMC Ethics Office  
PBM 3767  
13950 Ballantyne Corporate Place  
Charlotte, NC 28273  
USA

## TO REPORT AN ETHICS VIOLATION OR CONCERN

In addition to speaking with your manager, FMC manager, human resources manager, or an FMC lawyer, FMC has multiple ways that a suspected ethics violation can be reported. FMC will treat all reports in an appropriately confidential manner and will ensure that no acts of retribution or retaliation will be taken against anyone for making a report in good faith. To report a suspected violation or to obtain more information please follow one of the following methods:

<u>Method</u>	<u>Instructions</u>
<b>ONLINE or TELEPHONE (Country-specific telephone numbers)</b>	<p>Log on to FMC Ethics Response website by clicking the following link: <a href="http://www.fmc.ethicspoint.com">www.fmc.ethicspoint.com</a></p> <p><b>Online:</b> You may input your report or concern through the web incident reporting portal.</p> <p><b>Telephone:</b> US: 1-855-649-8997 (toll-free) US: 1-866-332-6800 (collect call)</p> <p>International: Use the drop down list on the website to select a Country for a Country-specific telephone number.</p> <p>The FMC Ethics Response Line service provides:</p> <ul style="list-style-type: none"><li>• Trained staff to handle ethics cases</li><li>• 24-hour, 7-days-per-week continuous global coverage</li><li>• Toll-free hotline access for all U.S. and most international calls</li><li>• Telephone support is available in 200+ languages</li><li>• Confidentiality assurance for callers; anonymous reporting in countries where not prohibited by law.</li></ul>
<b>TELEPHONE (non-Country specific telephone number)</b>	International: Country code +1-704-759-2082 (collect call)
<b>MAIL</b>	<p>FMC Ethics Office, US PBM 3767 13950 Ballantyne Corporate Place Charlotte, NC 28273</p> <p>FMC Ethics Office, Europe P.O. Box 9 DK-7620 Lemvig</p>