

# GLOBAL ETHICS AND COMPLIANCE LAW DEPARTMENT CONTACTS

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## **TO REPORT AN ETHICS VIOLATION OR CONCERN**

In addition to speaking with your manager, FMC manager, human resources manager, or an FMC lawyer, FMC has multiple ways that a suspected ethics violation can be reported. FMC will treat all reports in an appropriately confidential manner and will ensure that no acts of retribution or retaliation will be taken against anyone for making a report in good faith. To report a suspected violation or to obtain more information please follow one of the following methods:

<b><u>Method</u></b>	<b><u>Instructions</u></b>
<b>ONLINE or TELEPHONE (Country-specific telephone numbers)</b>	<p>Log on to FMC Ethics Response website by clicking the following link: <a href="http://www.fmc.ethicspoint.com">www.fmc.ethicspoint.com</a></p> <p><b>Online:</b> You may input your report or concern through the web incident reporting portal.</p> <p><b>Telephone:</b> US: 1-855-649-8997 (toll-free) <u>OR</u> US: 1-866-332-6800 (toll-free)</p> <p>International: Use the drop down list on the website to select your Country for a Country-specific direct access number.</p> <p>The FMC Ethics Response Line service provides:</p> <ul style="list-style-type: none"><li>• Trained staff to handle ethics cases</li><li>• 24-hour, 7-days-per-week continuous global coverage</li><li>• Toll-free hotline access for all U.S. and most international calls</li><li>• Telephone support is available in 200+ languages</li><li>• Confidentiality assurance for callers; anonymous reporting in countries where not prohibited by law.</li></ul>
<b>TELEPHONE (non-Country specific telephone number)</b>	International: Country code +1-704-759-2082 (collect call)
<b>MAIL</b>	<p>FMC Ethics Office, US PBM 3767 13950 Ballantyne Corporate Place Charlotte, NC 28273</p> <p>FMC Ethics Office, Europe P.O. Box 9 DK-7620 Lemvig</p>