

Warner Media, LLC Compliance Helpline Data Privacy Notice

Data privacy laws in certain countries require that anyone using this system to make a report containing personal data knows about our data collection and retention practices and has the opportunity to consent to our terms and conditions regarding the information submitted through this reporting system (the “Compliance Helpline”), which is hosted by Warner Media LLC’s service provider, NAVEX Global, Inc., formerly known as EthicsPoint, (“NAVEX Global”). (Reports can be submitted to the Compliance Helpline online or by calling the telephone numbers listed in the online system, where you will reach an operator who can enter information into the Compliance Helpline for you.) If you live in one of these countries or the matter about which you are reporting arises from one of these countries, you will be asked to read and accept the terms contained in a Data Privacy Consent Form prior to filing a report. If after reading the form you do not agree with its terms and do not wish to provide your consent, we will not be able to accept your report through this system. Instead, please report your concerns to your supervisor, local Human Resources or Legal Department.

The Compliance Helpline is a confidential online and telephonic reporting system provided by Warner Media, LLC (the “Company”) that allows you to ask questions, voice concerns, and report incidents relating to financial, banking, auditing and accounting or bribery matters. Reports submitted through the Helpline will be accessed by Warner Media, LLC and, depending on the nature and origination of the report, appropriate personnel at its affiliates and subsidiaries, including HBO, Warner Bros. Entertainment Group, and Turner Broadcasting System, Inc. (collectively with Warner Media, LLC, the “Report Controllers”).

The Report Controllers may make additional disclosures of a report where appropriate and lawful. Where personal data in a report is disclosed to an affiliate, subsidiary or parent, that entity will also be a Report Controller for purposes of this Notice.

Reports will be processed for compliance with legal requirements and where legally permitted based on the following legal basis:

- for the legitimate interests in maintaining internal compliance policies and procedures, protecting the rights, property and interests of the Report Controllers or their subsidiaries, affiliates or parent companies; protecting the rights, property and interests of employees, shareholders and others affected by the reported situation, and responding to your questions and inquiries;
- on the ground that processing is necessary in order to protect the vital interests of the data subject or of another natural person; and
- consent (for storage of the report in the Compliance Helpline system).

Use of the Compliance Helpline is entirely voluntary. If your concern is about any other issue, you are encouraged to report it to local management or through other established reporting channels, such as your supervisor, local Human Resources or Legal Department.

The Company takes all reports seriously. The information you provide may result in decisions that affect others. We therefore ask that you only provide information that, to the best of your knowledge, is correct. The Company values good faith reports but knowingly submitting a false or misleading report could lead to disciplinary action. Any employee who in good faith seeks advice, raises a question or reports known or suspected misconduct is doing the right thing. The Company will not tolerate retaliation by anyone, regardless of level or position, against an

employee who raises a compliance or ethics issue in good faith. Anyone engaging in retaliation may be subject to disciplinary action, including termination of employment.

When submitting a report, you will be asked to include your name and contact information, your relationship to the company (e.g., employee, vendor), any question you may have, the name and title of the individual(s) you believe may be involved in the questionable conduct, whether you suspect that management is aware of, or involved in, the questionable conduct, and a description of the conduct.

If permitted by local law, you will have the option to remain anonymous; however, we encourage you to identify yourself as it will enable us to more easily follow-up with questions and conduct an investigation. Whether or not you remain anonymous the information you submit will be treated confidentially.

All of the information you provide through the Helpline will be stored within the Compliance Helpline. Unless required by law or litigation, the information in the Compliance Helpline database may only be reviewed and used by those individuals who need to access the data to fulfill their duties. These individuals may include Company management or employees within the human resources, audit or legal departments, outside advisors who may be assisting the Company with the investigation of your report, and technical staff at NAVEX Global. These individuals may be located in the United States or in other locations within and outside your home country, including locations where the laws do not provide the same level of protection for personal data as the laws of your country. The relevant companies may transfer personal data in compliance with legal restrictions on cross-border data transfer, including through reliance on approved data transfer mechanisms, such as standard contractual clauses approved by the European Commission, or reliance on the recipient's participation in the EU-U.S. or Swiss-U.S. Privacy Shield program. You may request a copy of the standard contractual clauses relevant to your information, if any, using the contact information below. In addition to the disclosures noted above, where legally permitted, we may disclose information to any current or future parents, subsidiaries or affiliates of Warner Media, LLC or other members of the Warner Media, LLC group; to third parties where we are legally obliged or entitled to do so (e.g., where we believe it is necessary to investigate, prevent, or take action regarding illegal activities, in response to a request from a government or regulatory authority, or in connection with potential or pending legal proceedings); and in the event of a sale, merger, consolidation, transfer of assets, reorganization, liquidation, or other similar business transaction.

The Company will evaluate the information you provide and, where appropriate, conduct an investigation and take corrective action. Where required by law, or where we think it is necessary, all individuals identified in your report will be informed that a report has been made and given an opportunity to respond to or correct information you reported. Your name or identity will not be revealed unless disclosure is required by local law.

All information you provide may be stored by the Company in the course of answering your question(s) or investigating the report. Once we have answered your question(s) or completed the investigation all information will be deleted or, if needed, archived, in accordance with local law. Similarly, any information that is not needed to answer your question or conduct an investigation will be archived or deleted, as required by local law. The Company will take adequate technical, organizational, and legal steps to secure the information you provide. Time Warner also has a contract in place with NAVEX Global designed to adequately secure your personal data and prohibit its use for any unauthorized purposes.

To learn more about the information we collect through the Compliance Helpline, or if you would like to (1) access (including, in some cases, in portable form) or rectify your information or request its deletion, (2) request a restriction on the processing of your information, (3) object to the processing of your information or withdraw your consent to storage of data in the Compliance Helpline (without affecting the lawfulness of processing prior to when your request takes effect) or (4) exercise other rights with respect to your information, please contact the relevant Report Controller using the contact information provided below, or contact Warner Media, LLC as described below, and Warner Media, LLC will coordinate the response. Please note that given the nature of these reports, we may have a legal obligation or legitimate need to retain your information and we may not be able to honor all requests. For example, if you withdraw consent to storage of your information in the Compliance Helpline, we will remove it but will not terminate our investigation. While we strongly encourage you to first raise any questions or concerns about your information directly with us, you may also contact the relevant supervisory authority.

We may modify this Notice at any time in compliance with law. The updated version will be published on the Compliance Helpline online portal.

Warner Media, LLC
Ethics & Compliance Office
One Time Warner Center, 14th Fl.
New York, NY 10019
TWCorpBusConduct@timewarner.com
Fax: +1 (212) 504-2686

Home Box Office, Inc.
Compliance Officer
1100 Avenue of the Americas
New York, NY 10036
ComplianceOfficer@hbo.com
Fax: +1 (212) 364-4656

Turner Broadcasting System, Inc.
Legal Department
1050 Techwood Dr. NW
Atlanta, GA 30318
Turner.Compliance@turner.com

Warner Bros. Entertainment Group
Compliance Officer
4000 Warner Blvd.
Burbank, CA 91522
ComplianceOfficer@warnerbros.com
Phone: +1 (818) 954-4957
Fax: +1 (818) 954-4791